WC 3 Corporate Governance and Compliance.

In understanding corporate governance, there are many examples of the different types of corporate governance. In as much as it is clear the essence and purpose of these guidelines and rules on this are carried out, the issue of compliance is one that is not followed up very closely. In the matter of compliance and openness, many companies publish their accounts and processes to what was happening, why profits would be low or high, why leadership is changing. A good example I followed closely was the profit warning statements from Centum Investments, an established investments firm operating in East Africa. They are required to issue profit warning before the time to report profits and losses (Centumn Invesrment, 2018), and this is a rule enshrined in their by-laws and principles of corporate governance. Given that they are following a principled based corporate governance, I have learnt what the compliance to these would look like in a continent enshrouded with corporate corruption scandals such as Uchumi and Mumia sugar (Mugo, 2015).

In 2011, Marks and Spencer a British firm had to explain to the shareholders the violation of corporate governance where the board chairman was also the CEO. This is also another example of compliance and in line with the measures given to ensure a high level of accountability to the shareholders and the public (Solomon, 2013).

**References**

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